Remote Leadership

Leading a remote team requires particular attention to vision, presence and support for colleagues. In this session, participants consider how they show up as leaders and how that may impact their legacy. Once clear on their vision, they examine their approach to bring this to life for their team with eight practical tools for remote leadership.

Learning Objectives

- Reflect on the possibilities and challenges of leading remote teams
- Openly discuss fears with peers
- Finding ways of working that require innovative thinking

Learning Outcomes

- Participants have more considered interactions with their remote colleagues
- Participants communicate more clearly with their teams
- Participants clarify team roles and expectations with greater confidence

The Session

The session starts with participants identifying their current leadership style, and what they aspire to.

Building on this, they reflect on the legacy they would like to create through their leadership impact by imagining their own retirement party.

This really brings to life what's important to them as leaders. Considering their visibility and impact, the participants crystallise their leadership vision into a short, sharp, exciting proposition. They also consider their attitude to presence and supporting their teams.

The practicalities of achieving this remotely are then discussed, with an exploration of eight tools for fostering inclusivity and support in the online workspace.

Participants finish with reflections and commitments to action what they have learnt.

"Really useful to better understand how to support colleagues - even those who may not be remote from you."