Tania McGregor-Watson

Tania McGregor-Watson is a highly accomplished senior executive with an extensive international track record spanning two dynamic careers.

With more than 40 years of leadership experience - first in design, communications, and PR, and later as a sought-after consultant and executive coach - she brings a unique, multi-faceted perspective to leadership effectiveness.

Specialising in executive team and board performance, Tania partners with senior leaders to drive purposeful leadership, accelerate personal and professional growth, and embed humanity at the core of business strategy - ultimately enhancing corporate and financial outcomes.

Her first two decades were spent in high-profile roles, including Head of Production at Imagination (UK) and Managing Director at Inhouse Communications (UK).

Seeking to deepen her impact on leadership, she transitioned into consulting, coaching, and facilitating leadership development. She has spent the past 20-plus years helping organizations and their leaders navigate complexity and change.

Renowned for her strategic thinking and transformational leadership, Tania works closely with executive and non-executive teams, directors, and partners to:

- Shape business strategy
- Enhance corporate governance
- Develop future leaders
- Foster high-performing teams
- Plan effective succession strategies
- Elevate communication impact

Her expertise spans multiple industries, including public and private sectors, communications, professional and financial services, executive search, nonprofit, and education. A seasoned board member, she has held executive board positions since 1996 and served on main boards, advisory panels, and trustee roles since 2004.

Tania's leadership philosophy is rooted in understanding the complexities of change and leading with a human-centred approach. Passionate about fostering mindful and purposeful organizational transformation, she believes that businesses committed to ethical and effective leadership can drive meaningful societal impact while strengthening their own success.



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